Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (and below)

For 3rd Quarter 2020 for period ending June 30, 2020

		1				
Complaint Activity	Pr	evious	Data 2020Thru06-3			
	2015	2016	2017	2018	2019	20201 Nru00-30
Number of Complaints Filed	19	23	16	21	20	22
Number of Complainants	19	22	14	21	20	22
Repeat Filers	0	1	1	0	0	0

Commisints by Posis			e Data	1		
Complaints by Basis	Pro	evious	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Race	4	4	6	9	11	11
Color	1	1	2	4	5	3
Religion	0	0	1	1	2	1
Reprisal	11	9	11	10	11	8
Sex	8	16	6	11	8	7
PDA	0	1	0	1	0	0

National Origin	2	5	4	3	5	9					
		1									
Equal Pay Act	0	0	0	0	0	0					
Age	1	1	1	1	0	0					
Disability	2	1	0	0	4	6					
Genetics	0	0	0	0	0	0					
Non-EEO	6	4	1	2	5	1					
			Com	parativ	ve Data	1					
Complaints by Issue	Pr	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30					
Appointment/Hire	1	1	0	0	0	0					
Assignment of Duties	0	2	2	4	0	3					
Awards	0	0	0	1	3	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	3	0	1	1	1	1					
Reprimand	2	1	3	8	6	2					
Suspension	0	0	0	0	0	0					
Removal	1	2	0	0	0	5					
Duty Hours	0	0	0	1	0	0					
Perf. Eval./ Appraisal	5	3	10	11	9	5					
Examination/Test	0	0	1	0	0	0					
Harassment	1		1	1	1	1					
Non-Sexual	8	12	8	11	10	12					
Sexual	1	1	0	2	1	1					

Medical Examination	0 0 1 0 1									
Pay including overtime		0	0	(0	1	1	0		
Promotion/Non-Selection		1	1	(O	2	1	2		
Reassignment										
Denied		1	0		2	0	0	2		
Directed	2 3 0 2 2 0									
Reasonable Accommodati Disability	on	0	0	(O	0	0	0		
Reinstatement		0	0		1	0	0	0		
Religious Accommodation	ı	0	0	(0	0	0	0		
Retirement	0 0 0 0 1									
Sex-Stereotyping	0 0 0 0 0 3									
Telework	0 0 0 0 1									
Termination		0	1		2	0	0	1		
Terms/Conditions of Empl	oyment	1	6	(6	7	6	7		
Time and Attendance		0	0		1	0	1	1		
Training		0	1	(0	3	1	0		
Other										
			Co	mp	ara	tive l	Data			
Processing Time		Previous	s Fisca	l Y	ear	Data		2020Thru06-		
	2015	2016	201	7	20	18	2019	30		
Complaints pending during	ng fiscal year									
Average number of days in investigation	151.00	205.78	225.7	71	150	00.00	142.38	128.18		
Average number of days in final action	79.50	50.11	65.2	25	34	.43	56.58	44.00		
Complaint pending during	g fiscal year where hearing was requested									

							_						
Average number of days in investigation	0		0		0)		0		(0		0
Average number of days in final action	0		0		0			0		0			0
Complaint pending during	fiscal y	l year where hearing was not re							ot re	ques	sted		
Average number of days in investigation	151.00	.00 205.78 225.71 150.00 142.3							2.38	128.18			
Average number of days in final action	79.50	5	50.11			65.25			43	56	.58	4	4.00
						C	on	ıpa	arat	ive]	Data	1	
Complaints Dismissed Agency	l by	Previous Fiscal Year Data								2020	Γhru06-		
8. 3		20	15	20	16	201	۱7	2	018	20)19		30
Total Complaints Dismisse Agency	ed by	(5		1	2			2		4		3
Average days pending priodismissal	r to	8	2	6	8	19	195 59		59	1	10		37
Com	plaints	Wit	hdr	awı	n by	y Co	mp	ola	inai	nts			
Total Complaints Withdray Complainants	wn by	()	()	2			0		0	1	
						Coı	np	ar	ativ	e D a	ata		
Total Final Agency Action	ons	F	rev	iou	s Fi	scal	Ye	eai	r Da	ta		2020	Thru06-
Finding Discrimination	_	015	20	016	2	2017		20)18	20)19		30
	#	%	% # % # %		D	#	%	#	%	#	%		
Total Number Findings	0		0		0			0		0		0	
Without Hearing	0	0	0	0	0	0		0	0	0	0	0 0	
With Hearing	0	0	0 0		0	0		0	0	0	0	0	0

Findings of Discrimination	ion Comparative Data											
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		20207	Γhru06-
Note: Complaints can be filed	20)15	20)16	20)17	20)18	2019		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	T		I		ı		ı		ı			
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	0	. 3	0	. 3	0	. 3	0	. 3	0	. 3	0	
	#)15 %	#	16 %	20 #	17 %	20 #	18 %	20 #)19 %	#	%
Findings of Discrimination Rendered by Issue	20										Γhru06- 30	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Non-ELO	0	0	0	0	0		0	U	0	0		
Non-EEO	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	0	0
Genetics	$\frac{\mid 0 \mid}{\mid 0 \mid}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\frac{0}{0}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0
Age Disability	$\frac{\mid 0 \mid}{\mid 0 \mid}$	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				•		•	4	•				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$0 \mid 0 \mid 0 \mid 0$	$\begin{vmatrix} 0 & 0 & 0 \end{vmatrix}$	0
1 0 0 0 0	0 0 0	0 0 0	0
0 0 0 0	0 0 0	0 0 0	0
Appraisal 0 0 0 0	0 0 0	0 0 0	0
n/Test 0 0 0 0	0 0 0	0 0 0	0
sual 0 0 0	0 0 0	0 0 0	0
0 0 0 0	0 0 0	0 0 0	0
amination 0 0 0	0 0 0	0 0 0	0
g overtime 0 0 0	0 0 0	0 0 0	0
Non-Selection 0 0 0	0 0 0	0 0 0	0
nt			1
0 0 0 0	0 0 0	0 0 0	0
0 0 0	0 0 0	0 0 0	0
Accommodation 0 0 0 0	0 0 0	0 0 0	0
nt 0 0 0 0	0 0 0	0 0 0	0
ccommodation 0 0 0	0 0 0	0 0 0	0
0 0 0 0	0 0 0	0 0 0	0
yping 0 0 0 0	0 0 0	0 0 0	0
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itions of t 0 0 0 0	0 0 0	0 0 0	0
ttendance 0 0 0	0 0 0	0 0 0	0
0 0 0 0	0 0 0	0 0 0	0
0 0 0 0 0 Define	0 0 0 0	0 0 0	

			Com	parati	ve Data	1
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious]	Fiscal Y	Year D	ata	2020Thru06-
	2015	2016	2017	2018	2019	30
Total complaints from previous Fiscal Years	0	1	1	0	0	1
Total Complainants	0	1	1	0	0	1
Number complaints pending		-		-		
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	1	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	1	0	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	1	3	3
			Com	parati	ve Data	ı
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2020Thru06-
	2015	2016	2017	2018	2019	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0